



Training Contract 2026 – London, Reading and Southampton

Term:	Fixed term
Salary:	£42,000 (London 1 st year), £34,000 (Regional 1 st year)
Working hours:	Full-time (5 Days / 35 Hours per week)
Department:	Various
Location:	London, Reading, Southampton

The firm

Broadfield UK (formerly BDB Pitmans) is a law firm that serves mid-market clients, with deep expertise in multiple practice areas and a strong commitment to client service. As trusted advisors in navigating complexities of law, the Broadfield team is comprised of entrepreneurial experts and leaders who provide legal strategies and solutions tailored to meet the unique needs of each client. With offices currently in London, Cambridge, Reading and Southampton, Broadfield UK has a team of over 420 experts dedicated to building lasting client relationships grounded in trust and integrity. 2024, Broadfield UK became the founding member firm of Broadfield.

The opportunity

We are looking for driven, collaborative and intuitive candidates to join our London, Reading and Southampton offices. At Broadfield, we are committed to developing the next generation of legal professionals. Our Trainees gain exposure to high-quality work, mentorship from experienced lawyers, and the opportunity to build a successful legal career.

Our training contracts offer early responsibility, comprehensive development, and significant client exposure, designed to equip trainees with the skills and experience needed for a successful legal career. Trainees are regarded as valued members of their teams, taking on meaningful work from the outset and developing strong client relationships. The firm is committed to delivering a training experience that fosters both professional and personal growth, while maintaining the highest standards of service to clients.

While trainees will be based in their designated home office, there may be a requirement to complete a seat in one of our other offices in order to meet the needs of the business and provide a broad training experience.

Trainees undertake four six-month seats across a variety of practice areas, which include:

- Commercial Real Estate
- Litigation
- Restructuring and Insolvency
- Private Real Estate
- Private Wealth
- Family
- Planning, Infrastructure and Public
- Corporate



- Commercial
- Charities
- Employment

We are operating in line with the SQE route to qualification. Successful applicants that have not yet started their SQE studies will be sponsored to complete a prep course with our training partner, the University of Law, from September 2025 and start the training contract in September 2026.

Who we are looking for

Qualifications

- Completed, or will complete before September 2025, a degree in line with the [SRA's requirements](#).
- Strong academics at undergraduate and A-Level or equivalent, ideally a 2:1, however we consider all mitigating circumstances and do not score applicants based on academic attainment.

Skills

- Excellent communicator and team player.
- Sound judgement and able to think on their feet.
- Strong analytical and problem solving skills.
- Resilient and flexible.
- High level of accuracy and attention to detail.
- Ability to plan, organise and prioritise workload to work within tight deadlines.
- Commercially aware.
- Excellent IT skills – Word, Outlook, Excel.

APPLY LINK - [Broadfield - AllHires](#)